

St. Xavier's College Thumba

Thiruvananthapuram, Kerala

A knowledge Society with Compassion Equity and Justice

Policy on Research



IQAC

St. Xavier's College Thumba

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ST. XAVIER'S POLICY MANUAL



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**IQAC, St. Xavier's College Thumba
Thiruvananthapuram**

St. Xavier's Policy Manual

Published by

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Quality Policy

St. Xavier's, a Jesuit institution of higher learning, has a rich a heritage of educational practices tested and proven all over the world for more than four hundred years. This legacy inspires us to toil for a better tomorrow keeping abreast the best and acceptable pedagogical tools of the day, while remaining firmly committed to our vision of "*a knowledge society with compassion, equity and justice*". The governance of the institution is always in tune with the stated mission of "*committing ourselves to excellence in higher education, training and building a just society with a preferential option for the marginalized*" and it is reflective in its leadership and decisions. The practice of following set policies clearly demonstrates the commitment of the institution to stick to its core values while striving to achieve its set goals. St. Xavier's is committed to pursue global standards of excellence in all our endeavours particularly teaching, learning, research, extension and in areas of administration and management, while building a culture of excellence, inclusion and nurturing of positive values of mutual respect, commitment to work, delivery of service, innovation in work, and high ethical standards.

ST. XAVIER'S COLLEGE, THUMBA

Vision : A knowledge society with compassion, equity and justice

Mission : We commit ourselves to excellence in higher education, training and building a just society with a preferential option for the marginalized.

Objectives

1. To provide quality higher education to the most marginalized in society, especially the fisher people.
2. To develop in our stake holders critical awareness of the social reality leading to commitment to justice and active citizenry.
3. To inculcate core values in our students.
4. To train our students in life skills.
5. To ensure gender sensitivity and equity in our campus and in the society.
6. To train our students to be excellent researchers and knowledge workers.
7. To develop socially committed outreach services.

Core Values

- Search for Truth
- Excellence (Magis)
- Equity
- Peace
- Eco-Sensitivity

Motto: *'Asatho Ma Sadgamaya'*

POLICY ON RESEARCH

- Research shall be a priority area of the institution placing it on par with teaching-learning process
- All the research activities of the institution shall come under the larger umbrella of St. Xavier's Research Centre (XRC)
- The Principal shall be the Director of XRC
- XRC shall function at three levels – Major and Minor Projects, Student Research by way of dissertation papers and Extension Research.
- The Research Committee shall coordinate and monitor the activities of XRC
- The Research committee shall consist of the Principal, the Convenor, HoDs of PG departments and the Director of XOS

The Functions of the Research Committee

- Prepare the policies regarding research, execute, revise and modify whenever required
- Motivate and assist the faculty, research scholars and students to prepare project proposals in their research area
- Approve the research proposals for recommendation and funding
- Organize research methodology workshops and workshops on scientific writing and academic publishing availing the support of the UGC/ICSSR
- Monitor the research projects of the college and XOS
- Publish the research reports in the institutional/Departmental Journals. Research scholars shall involve in the teaching-learning process of the institution
- Research scholars' booth shall be provided to them
- Yearly function shall be organized to honour the doctoral awardees
- The students shall be given opportunity to assist certain research projects of the faculty
- Students shall be encouraged to conduct their research projects using the research bank of the XOS
- Students shall participate in the Open Defence of the research scholars so as to create an interest in research

Basic and advanced inputs in research methodology and statistics by eminent resource